



**TSCC Regular Business Meeting
Minutes
Thursday, December 18, 2025
11:00 a.m.**

Chair Harmony Quiroz, Vice Chair Donahue, Commissioners Moore, Burton and Lugo Knapp were present, as were Executive Director Allegra Willhite and Budget Analyst Brittanie Abayare.

Chair Quiroz called the meeting to order at 11:00 am.

TSCC Mid-Year Budget Update & Forecast Preview

Executive Director Allegra Willhite gave an overview of the TSCC Budget to Actuals for FY 25-26. All expenditures are as expected. She also shared a preliminary forecast report using the 5- and 10-year forecasts. She anticipates staying below the maximum budget set by the legislature until approximately 2030, based on current projections.

TSCC Executive Director Compensation Policy Change – COLA Date

Executive Director Willhite presented the Commissioners with a change to the TSCC Executive Director Compensation Policy. Previously the policy linked COLA increases to Multnomah County's timeline. However, the Commission has chosen to do COLA increases in January, instead of July as the county does. The disconnect in timing had resulted in mid-year COLA adjustments in the past, and so the compensation policy was updated to use COLA calculations aligned with a January update instead of a July update. The CPI index used to calculate COLA stays the same.

Wrap Up & Other Business

Executive Director Willhite announced that the two new commissioners have been formally appointed by the Governor. The Commissioners also discussed planning the next upcoming TSCC Lunch & Learn, led by Vice Chair Donahue on the topic of property tax in the Spring.

At this point, Executive Director Willhite and Budget Analyst Brittanie Abayare left the meeting as the commissioners went into an executive session to discuss compensation. Chair Quiroz adjourn the business meeting and reconvened for the Executive Session meeting

Executive Director Performance Review

Chair Quiroz reported that the commissioners held an executive session to discuss the executive director's performance.

Chair Quiroz adjourned the Executive Session meeting and reconvened for the Regular Session meeting.



Determine Executive Director Salary for 2026

They convened a regular meeting and agreed to an annual step increase along with a COLA increase.

There being no other business, the meeting was adjourned